

## Sustainable Relationship with Our Suppliers

The NIPPON Group, based on its Basic Procurement Policy, is committed to fair, impartial, and honest procurement activities.

To realize a sustainable supply chain by cooperating with our suppliers, we would like our suppliers to join us in practicing the following matters.

If any problem related to the following matters becomes apparent or there is a risk that such problems may arise, the NIPPON Group and its suppliers will work together to resolve and prevent such problems.

### 1. Legal compliance and ethical behavior

#### (1) Compliance with laws and regulations, and respect for international norms

We will comply with the laws and regulations of relevant countries and regions, and conduct business while respecting international norms.

#### (2) Anti-corruption

We will prohibit and endeavor to prevent any corrupt practices that involve the abuse of one's official authority or position, such as embezzlement, breach of trust, and money laundering.

#### (3) Fair, impartial, and honest trade

We will aim for mutual development through dialogue and cooperation. We will build relationships of trust with all business partners in the supply chain based on fair, impartial, and honest trade and mutual understanding.

#### (4) Maintenance of information security

We will strictly manage confidential information and personal information obtained in connection with trade to prevent leakage.

### 2. Consideration for sustainability

#### (1) Elimination of forced labor and child labor

We will eliminate all forms of human trafficking, forced labor, slavery, or child labor under working age.

#### (2) Prohibition of discrimination and harassment

We will respect basic human rights and provide fair treatment without discrimination on the basis of status, race, creed, sex, gender identity, sexual orientation, disability, etc.

We will also prohibit any acts that violate the dignity of individuals, such as harassment.

- (3)     Respect for fundamental labor rights  
We will respect the basic labor rights of workers, including the rights to organize and bargain collectively.
- (4)     Working hours, wages, and allowances  
We will properly manage working hours and holidays, and pay wages and allowances as stipulated by law.
- (5)     Efforts for occupational safety and health  
We will prevent occupational accidents and illnesses and create and maintain a safe and healthy working environment in accordance with occupational safety and health laws and regulations.
- (6)     Reduction of greenhouse gas emissions  
We will strive to reduce greenhouse gas emissions through energy conservation and other measures to address climate change.
- (7)     Reduction of waste  
We will strive to reduce, reuse, and recycle waste.
- (8)     Reduction of the environmental impact throughout the product life cycle  
We will strive to reduce the environmental impact on the air, water, forests, etc. throughout the product life cycle and consider harmony with the environment in product development.
- (9)     Consideration for biodiversity  
We will strive to conserve biodiversity, including the restoration of natural habitats and ecosystems.
- (10)    Local community  
We will respect the rights of local residents in the areas where we do business.  
We will also contribute to society by actively supporting environmental activities in the local community and participating as a member of the community.

3.   Ensuring quality and safety

- (1)     Product quality and safety  
We will manufacture and sell products that meet the laws, regulations, and safety standards of each country, satisfy the specifications required by our Group, and ensure quality and safety.

Established on May 23, 2025