

NIPPN Group Biodiversity Policy

<Introduction>

The NIPPN Group's management philosophy states “The NIPPN Group contributes to the realization of a sustainable society by pursuing the well-being (happiness, health, and smiles) of people.” The Group is a comprehensive food company that handles a wide range of raw materials and creates value using a variety of technologies. Therefore, natural capital is one of the essential elements of our business and is closely related to the Group throughout the value chain. In particular, the production of a wide range of agricultural products, which serve as raw materials, is a reciprocal relationship, in which we enjoy blessings from nature, but at the same time, the production itself affects nature.

Biodiversity is important for maintaining the health of our natural capital. Loss of biodiversity is a significant risk to the NIPPN Group and is directly linked to the sustainability of our business. For instance, various agricultural products and their extensive varieties as raw materials would not be possible without nature's genetic diversity.

Based on this recognition, the NIPPN Group will proactively work to conserve biodiversity based on the following eight principles.

<Main text>

1. Working together with climate change response

Natural capital, such as water and air, is not understandable in isolation from climate. In promoting the conservation of natural capital and biodiversity, we will correctly recognize the mutual relationships between them and work to ensure mutual effectiveness.

2. Understanding the relationship between nature and business, and managing risks and opportunities appropriately

We will systematically understand the dependence on nature and its impact on the business activities in the value chain related to the NIPPN Group, identify potential nature-related risks and opportunities, and strive to improve the sustainability of nature and our business.

3. Promoting business activities that consider the impact on biodiversity

Based on the deep understanding of our relationship with nature as in principle #2, we will reduce the burden on nature throughout our business activities and value chain, by focusing on activities at each stage of procurement, production, and logistics. By developing new technologies and products, we will also strive to create business opportunities that contribute to the restoration and regeneration of nature.

4. Contributing to the realization of a recycling-based society

We will make effective use of resources by conserving and efficiently using water resources and reducing and reusing waste. We will also increase the value of limited resources by developing

technologies that make use of the functions and features of diverse agricultural raw materials.

5. Improving the sustainability of raw material procurement

Toward the realization of a sustainable society, we will engage in dialogue and cooperation with all stakeholders, including suppliers, governments, and customers, who are our partners in creating value together. Through these efforts, we will promote the establishment of a raw material procurement system that takes biodiversity into account, thereby enhancing the sustainability of the entire supply chain.

6. Contributing to nature conservation through legal compliance and international cooperation

In addition to complying with relevant domestic and foreign laws and regulations, we will also participate in international frameworks and initiatives. By sharing challenges and exchanging opinions in these forums, we will contribute to nature conservation from a global perspective.

7. Implementing initiatives to improve employee awareness

To help our employees develop an interest in biodiversity and recognize its importance, and understand the ideal attitude they should aim for from the NIPPON Group's perspective, we will continue to take measures to improve our training system and encourage our employees' participation in conservation activities.

8. Collaborating with local communities

We will collaborate with local stakeholders to conserve and restore nature in areas where the NIPPON Group is involved.

Established on May 23, 2025